



O'Connor Davies **Munns** & Dobbins, llp
ACCOUNTANTS AND CONSULTANTS

A great career starts
with the right first step.



Start here.

If you are looking for a firm where you can grow and succeed, consider some of the many reasons to join our winning team:

- * Unlimited career opportunities
- * Challenging client service assignments
- * Diversified services and industry specialties
- * Career development and mentoring programs
- * A contemporary and comfortable office atmosphere
- * A team environment on and off the job, including holiday, summer and other firm-sponsored social events
- * A highly competitive pay-for-performance compensation system and comprehensive benefits package
- * Generous paid personal time-off policy and flexible working arrangements
- * High staff retention rate
- * CPA certification bonus

O'Connor Davies Munns & Dobbins, LLP: A Firm for Your Future

From its modest beginning in 1891, ODMD has grown into one of the country's largest regional CPA firms. Over the years, the Firm has maintained its staff-centric culture and its core philosophy of encouraging and supporting individual advancement within the Firm and within the CPA profession. When our professionals maximize their full potential, they feel more fulfilled, our clients benefit and our Firm prospers. ODMD's leadership promotes a mutual respect for work-life balance and provides generous rewards for excellent performance. This philosophy and management style have been the cornerstone of the Firm's success for over 100 years.

For professionals who want to be challenged and succeed in public accounting, ODMD offers career development and leadership opportunities. Many of ODMD's Partners have been promoted from within the Firm, including ODMD's Managing Partner, Kevin J. Keane who joined the Firm as an entry level staff person upon graduation from college. Kevin says, "The most important benefit we can offer our staff members is the opportunity to grow with the Firm. ODMD Partners and leaders appreciate the value of attracting talented professionals, as well as developing and retaining the Firm's existing staff. This is one of the many factors that differentiates ODMD from other firms."

Internship Opportunities at ODMD

ODMD's Internship Program offers real-world experience:

- * Eight weeks of full-time paid internship
- * Individual hands-on experience
- * Technical training sessions
- * Participation in social events
- * "Buddy" assignment
- * Work alongside Partners, Managers, Seniors and professional staff members

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O'Connor Davies Munns & Dobbins, LLP is a full service Certified Public Accounting and Consulting firm that has a long history of serving clients both domestically and internationally and providing specialized professional services of the highest quality. With roots tracing to 1891, six offices located in New York, New Jersey and Connecticut, and approximately 300 professionals including 45 Partners, the Firm provides a complete range of accounting, auditing, tax and management advisory services.

ODMD ranks as number 56 on *Accounting Today's* 2010 list of "The Top 100 Firms" in the United States and is number five on the list of the "Top 10 Fastest Growing Firms" in the US according to *INSIDE Public Accounting*. The Firm is one of the 20 largest accounting firms in the New York Metropolitan area according to *Crain's New York Business* and is one of the largest firms in Westchester and Fairfield Counties according to the *Westchester and Fairfield County Business Journals*.



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